

SECOND REGULAR SESSION
[TRULY AGREED TO AND FINALLY PASSED]
HOUSE COMMITTEE SUBSTITUTE FOR
SENATE COMMITTEE SUBSTITUTE FOR

SENATE BILL NO. 1086

93RD GENERAL ASSEMBLY

2006

4361L.08T

AN ACT

To repeal section 84.160, RSMo, and to enact in lieu thereof one new section relating to maximum amounts of compensation for police officers, with an emergency clause.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 84.160, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 84.160, to read as follows:

84.160. 1. [Based upon rank and length of service, the board of police commissioners may authorize maximum amounts of compensation for members of the police force in accordance with the following tables. The amounts of compensation set out in the following tables shall be the maximum amount of compensation payable to commissioned employees in each of the categories, except as expressly provided in this section.

2. From July 1, 2005, until June 30, 2006:

SALARY MATRIX-POLICE OFFICER THROUGH CHIEF OF POLICE-FISCAL YEAR

							Asst.	
	P.O.	Sgt.	Lieut.	Capt.	Maj.	Lt. Col.	Chief	Chief
Yrs.	Salary	Salary	Salary	Salary	Salary	Salary	Salary	Salary
0	34331							
1	35532							
2	36643							
3	38706							

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

16	4	39727								
17	5	41053	49445							
18	6	42379	49591							
19	7	44923	52550	57626						
20	8	46748	54679	59955						
21	9	48638	56878	62361	67793					
22	10	48807	57045	62528	67961					
23	11	49335	57213	62694	68129	74370				
24	12	49511	57379	62863	68296	74538	76479	80388	95054	
25	13	49677	57547	63030	68464	74703	79023	82932	95387	
26	14	49843	57715	63197	68630	74871	79189	83099	95721	
27	15	50012	57881	63364	68797	75038	79358	83268	96055	
28	16	50178	58048	63530	68964	75206	79524	83433	96390	
29	17	50347	58216	63699	69132	75374	79693	83602	96724	
30	18	50513	58383	63866	69369	75539	79858	83768	97057	
31	19	50679	58550	64034	69466	75707	80025	83934	97393	
32	20	50847	58717	64200	69633	75875	80193	84104	97728	
33	21	51014	58883	64367	69800	76042	80360	84269	98061	
34	22	51181	59052	64535	69967	76208	80529	84437	98395	
35	23	51349	59219	64702	70135	76375	80694	84604	98730	
36	24	51515	59385	64870	70302	76542	80864	84771	99062	
37	25	51683	59553	65036	70470	76711	81029	84940	99398	
38	26	51850	59719	65203	70637	76878	81196	85105	99733	
39	27	52019	59888	65371	70803	77044	81365	85273	100068	
40	28	52185	60055	65538	70971	77210	81530	85438	100402	
41	29	52351	60221	65703	71138	77379	81699	85607	100734	
42	30	52518	60389	65872	71303	77546	81864	85776	101070	

43 3. Each of the above-mentioned salaries shall be payable in biweekly
44 installments. The above-mentioned salaries assume twenty-six biweekly
45 installments falling within the effective dates of the salary matrix. If
46 twenty-seven biweekly installments fall within the effective dates of the salary
47 matrix it is assumed that the salaries within the matrix will be adjusted upward

48 accordingly to reflect the effect of an extra pay period falling within the effective
49 dates of the salary matrix. Any increase in salaries within the matrix due to
50 twenty-seven biweekly installments falling within the effective dates of the
51 matrix will not continue into a period in which only twenty-six biweekly
52 installments are paid.] **As of August 28, 2006, the board of police**
53 **commissioners shall have the authority to compute and establish the**
54 **annual salary of each member of the police force without receiving**
55 **prior authorization from the general assembly.**

56 **2.** Each officer of police and patrolman whose regular assignment requires
57 nonuniformed attire may receive, in addition to his or her salary, an allowance
58 not to exceed three hundred sixty dollars per annum payable
59 biweekly. **Notwithstanding the provisions of subsection 1 of this section**
60 **to the contrary,** no additional compensation or compensatory time off for
61 overtime, court time, or standby court time shall be paid or allowed to any officer
62 of the rank of sergeant or above. Notwithstanding any other provision of law to
63 the contrary, nothing in this section shall prohibit the payment of additional
64 compensation pursuant to this subsection to officers of the ranks of sergeants and
65 above, provided that funding for such compensation shall not:

66 (1) Be paid from the general funds of either the city or the board of police
67 commissioners of the city; or

68 (2) Be violative of any federal law or other state law.

69 **[4.] 3.** It is the duty of the municipal assembly or common council of the
70 cities to make the necessary appropriation for the expenses of the maintenance
71 of the police force in the manner herein and hereafter provided; provided, that in
72 no event shall such municipal assembly or common council be required to
73 appropriate for such purposes (including, but not limited to, costs of funding
74 pensions or retirement plans) for any fiscal year a sum in excess of any limitation
75 imposed by article X, section 21, Missouri Constitution; and provided further, that
76 such municipal assembly or common council may appropriate a sum in excess of
77 such limitation for any fiscal year by an appropriations ordinance enacted in
78 conformity with the provisions of the charter of such cities.

79 **[5.] 4. Notwithstanding the provisions of subsection 1 of this**
80 **section to the contrary,** the board of police commissioners shall pay additional
81 compensation for all hours of service rendered by probationary patrolmen and
82 patrolmen in excess of the established regular working period, and the rate of
83 compensation shall be one and one-half times the regular hourly rate of pay to

84 which each member shall normally be entitled; except that, the court time and
85 court standby time shall be paid at the regular hourly rate of pay to which each
86 member shall normally be entitled. No credit shall be given or deductions made
87 from payments for overtime for the purpose of retirement benefits.

88 **[6.] 5. Notwithstanding the provisions of subsection 1 of this**
89 **section to the contrary,** probationary patrolmen and patrolmen shall receive
90 additional compensation for authorized overtime, court time and court standby
91 time whenever the total accumulated time exceeds forty hours. The accumulated
92 forty hours shall be taken as compensatory time off at the officer's discretion with
93 the approval of his supervisor.

94 **[7.] 6.** The allowance of compensation or compensatory time off for court
95 standby time shall be computed at the rate of one-third of one hour for each hour
96 spent on court standby time.

97 **[8.] 7.** The board of police commissioners may effect programs to provide
98 additional compensation to its employees for successful completion of academic
99 work at an accredited college or university, in amounts not to exceed ten percent
100 of their yearly salaries or for field training officer and lead officer responsibilities
101 in amounts not to exceed three percent of their yearly salaries for field training
102 officer responsibilities and an additional three percent of their yearly salaries for
103 lead officer responsibilities. The board may designate up to one hundred fifty
104 employees as field training officers and up to fifty employees as lead officers.

105 **[9.] 8.** The board of police commissioners:

106 (1) Shall provide or contract for life insurance coverage and for insurance
107 benefits providing health, medical and disability coverage for officers and
108 employees of the department;

109 (2) Shall provide or contract for insurance coverage providing salary
110 continuation coverage for officers and employees of the police department;

111 (3) Shall provide health, medical, and life insurance coverage for retired
112 officers and employees of the police department. Health, medical and life
113 insurance coverage shall be made available for purchase to the spouses or
114 dependents of deceased retired officers and employees of the police department
115 who receive pension benefits pursuant to sections 86.200 to 86.364, RSMo, at the
116 rate that such dependent's or spouse's coverage would cost under the appropriate
117 plan if the deceased were living;

118 (4) May pay an additional shift differential compensation to members of
119 the police force for evening and night tour of duty in an amount not to exceed ten

120 percent of the officer's base hourly rate.

121 **[10.] 9. Notwithstanding the provisions of subsection 1 of this**
122 **section to the contrary,** the board of police commissioners shall pay additional
123 compensation to members of the police force up to and including the rank of
124 police officer for any full hour worked between the hours of 11:00 p.m. and 7:00
125 a.m., in amounts equal to five percent of the officer's base hourly pay.

126 **[11.] 10.** The board of police commissioners, from time to time and in its
127 discretion, may pay additional compensation to police officers, sergeants and
128 lieutenants by paying commissioned officers in the aforesaid ranks for
129 accumulated, unused vacation time. Any such payments shall be made in
130 increments of not less than forty hours, and at rates equivalent to the base
131 straight-time rates being earned by said officers at the time of payment; except
132 that, no such officer shall be required to accept payment for accumulated unused
133 vacation time.

 Section B. Because of the need to compensate police officers adequately,
2 section A of this act is deemed necessary for the immediate preservation of the
3 public health, welfare, peace and safety, and is hereby declared to be an
4 emergency act within the meaning of the constitution, and section A of this act
5 shall be in full force and effect on June 26, 2006.

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